

In conversation with...

Jacquie Berryman, *President of The Additive Technical Committee of Petroleum Additive Manufacturers in Europe AISBL (ATC)*



Jacquie Berryman was recently appointed President of The Additive Technical Committee of Petroleum Additive Manufacturers in Europe AISBL (ATC). In this month's Digital Exclusive, Lube magazine editor, Andrienne Philippou, talks to Jacquie about the ATC, its future, and how she intends to put her considerable technical insights and experiences to effective use in her challenging and exciting new role.

Congratulations on your recent appointment as President of The Additive Technical Committee. Can you tell us about the organisation and its role and contribution in the lubricants industry?

Thank you Andrienne, I'm very proud to have been appointed and am looking forward to my new role. ATC is the Technical Committee of Petroleum Additive Manufacturers in Europe and was established in 1974 for member companies to discuss topics of a technical and statutory nature which are of a concern to our industry.

Our focus is on developing common industry approaches in response to health, safety and regulatory legislation which are based on scientific and technical principles, to the benefit of end consumers and environmental protection. ATC provides its members with a platform to build and share high-level technical expertise and to cooperate with relevant stakeholders active in the development of petroleum additive specifications and testing.

The world and its industrial and technical processes of today are very different from when the ATC was first established in 1974. How relevant is ATC's work in today's 21st century industry landscape?

I think ATC remains very relevant. ATC has a long history of leading the industry in areas of Health, Safety and the Environment and for providing strong technical input to performance test development and, with other industry partners, in providing input to the

European Automobile Manufacturers' Association (ACEA) in the area of specification development. These elements, along with other emerging topics like Sustainability continue to benefit from the platform that ATC provides to its members.

What are the key industry trends facing ATC currently? How are global challenges, including sustainability, net zero emissions, reducing carbon footprint, influencing its focus and direction?

ATC will need to adapt to key industry trends like globalisation, electrification and digitalisation and I am confident that ATC will bring its history of industry leadership to the topic of sustainability.

In Sustainability, ATC recognised the need for common industry understanding, and set up a Sustainability Sub-Committee in September 2019, with the aim of delivering harmonised approaches and methodologies for calculating sustainability data and ways of working effectively with partners along the value chain.

Acknowledging the challenges ahead, how will ATC tackle the enormous task of shaping a common industry approach in a difficult and sensitive geopolitical arena? For example, how can a more harmonised global approach be achieved?

ATC is working with our industry partner organisations, including ACC. However you are right

to highlight global harmonisation as a challenge, especially considering that legislative timetables can differ across regions, so it is important to keep communication channels open and seek alignment where possible.

For now our main focus for industry alignment is with the key European organisations like ACEA (Association of Automobile Constructors in Europe), ATIEL (Technical Association of the European Lubricants Industry), UEIL (the Union of the European Lubricants Industry) and UKLA (United Kingdom Lubricants Association).

Along with being a leading member on several industry committees, including as a Board member of UKLA, you have also previously held the position of ATC RSG Chair and Vice President – how will your role as its President be different?

Yes I was chair of the ATC Representative Steering Group, which is responsible for governance of ATC and manages communications and maintains strategic contact with outside bodies, regulators and other industry groups, for the last two years which I enjoyed immensely.

The President chairs ATC Main Committee which is the governing body of ATC where all members are represented and to which all sub committees report. Main committee meets 3 times per year, setting objectives for the organisation and planning for the future. The President also represents ATC in key cross industry meetings to ensure alignment with our strategic partners including ACEA, ATIEL and UEIL, as well as maintaining links with other regional / global organisations like ACC.

With more than 20 years of technical lubricant development experience, do you feel there is a bright future for the continued growth of the chemical/additive market?

Yes I do, certainly there are challenges ahead associated with electrification of powertrains and ATC members are adapting and innovating to meet these challenges.

You began your career at Infineum in 1999, as a technologist in lubricant development; 21 years later you are ATC's new President. Is the industry's record for a more diverse and inclusive workforce finally improving? Are you conscious of your position as a mentor/role model for the younger generations coming into the industry?

Yes absolutely, this is a particular passion of mine and I was very pleased to be invited by Lube Magazine and the UKLA to take part in a panel discussion at the Women in the Lubricants Industry conference in March 2020, which started this important conversation in our industry.

I think that many of the challenges around ensuring a diverse and inclusive workplace is not unique to gender but given the current gender and age profile of the lubricant industry it is beholden on organisations to address recruitment of women and younger people in general.

Starting early and finding ways to inspire children and especially girls to take up science-based subjects and be excited about the potential career opportunities in our industry is key.

To attract the younger generation our industry needs to demonstrate a genuine and sustained commitment to acting more responsibly across all three axes of sustainability (environment, social and financial). Then retaining those individuals and ensuring equal opportunities for progression and pay through effective management training programmes and having role models for women to aspire to.

Providing attractive and flexible working arrangements is also vital in a competitive employment market and to ensuring that there is equal opportunity for talented people to succeed.

LINK
www.atc-europe.org